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ISLE OF MAN  
COMMONWEALTH GAMES  
ASSOCIATION  
2022 COMMONWEALTH  
GAMES CONSIDERATION  
STANDARDS

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FEBRUARY 27, 2021  
ISLE OF MAN COMMONWEALTH GAMES ASSOCIATION

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## General Information

The 2022 Commonwealth Games will take place in Birmingham, England from 28 July 2022 to 8 August 2022. The Commonwealth Games Association of the Isle of Man will take a team of 30 athletes plus officials and support staff and this document outlines how the selection process will work.

This is intended to be a working document that will evolve over the selection period. The current draft is dated 22 January 2021.

The athletes that will represent the Isle of Man in Birmingham will be selected from the following Member Sports:

Aquatics

Athletics

Badminton

Boxing

Cycling

Gymnastics

Judo

Lawn Bowls

Triathlon

There is also the possibility of Para athletes representing the Isle of Man, however the selection process for these athletes will be by the Commonwealth Games Federation and the individual sport's governing bodies. Further information on the pathway for Para athletes can be obtained by contacting the Secretary General by email to [iomcga@outlook.com](mailto:iomcga@outlook.com)

## Roles and Responsibilities

### **President**

Basil Bielich is the President of the Isle of Man Commonwealth Games Association. He will accompany the team to Birmingham in 2022 and will chair the appeals panel.

### **Vice President**

Clive Parrish is the Vice President of the Isle of Man Commonwealth Games Association. He will accompany the team to Birmingham in 2022 and will chair the Selection Committee.

### **Chef de Mission**

Erica Bellhouse holds the dual role of Secretary General in the lead up to the Games and during the Games will take on the role of Chef de Mission for the Isle of Man Team. As Chef de Mission she will be responsible for managing the team once it has been selected, during and after the Games.

### **General Team Manager**

Graeme Hatcher has been appointed General Team Manager for Birmingham and will be responsible for managing the team once it has been selected, during and after the Games.

Both Erica and Graeme will work closely with the Member Sports during the Qualification Period with a particular focus on the Long-List of Athletes.

### **Sports Team Managers**

Each Member Sport will nominate a Team Manager who will accompany any athletes who qualify from their Sport to the Games. The Sports Team Managers will be responsible for the individual athletes within their sports in the lead up to, during and after the Games.

### **Sports Directors**

Each Member Sport is represented by one Director (and an alternate) who is invited to attend all meetings of the Commonwealth Games Association of the Isle of Man. Each sport holds one vote on any matters requiring a vote. The vote is normally held by the Sport Director but can be passed to the Alternate Director where the Director is unable to attend a meeting, or where there is a declared Conflict of Interest.

## Eligibility

Any athlete wishing to be included in the Long List of Athletes to be considered for selection for Team Isle of Man for Birmingham 2022 must ensure that they meet the rules of eligibility. It is the responsibility of the governing body of their Member Sport to check that they meet the rules of eligibility. To be eligible to compete for the Isle of Man in the Commonwealth Games an Athlete must:-

1. Hold a British Passport; and
2. Meet one of the following criteria:
  - a. Have been born on the Isle of Man; or
  - b. Have a parent that was born on the Isle of Man; or
  - c. Be a resident on the Isle of Man and have represented the Isle of Man at the last Commonwealth Games that they competed in.
3. If none of the criteria set out in section 2 above applies, the athlete may be eligible to compete for the Isle of Man if he/she has been resident on the Isle of Man for at least five years from the date of the Opening Ceremony.

Further specific details on the eligibility of athletes and to check the specifics of any eligibility queries please email [iomcga@outlook.com](mailto:iomcga@outlook.com)

**NB: These are the current rules and are subject to change by the Commonwealth Games Federation.**

## Qualification Period

The qualification period will run from 1 January 2020 until 31 March 2022. (the latter could be subject to change – see Key Dates). Any Consideration Standard that an athlete wishes to be considered by the selection committee must have been achieved during this period.

## Team Selection Process

Full details of the Team Selection Process are set out in Section 1

- Each **Member Sport** is responsible for nominating athletes who have met 'Consideration Standards' which have been approved by the CGA IOM Board.

- The process will be managed on a timescale that allows time for any Appeals to take place at each point before moving on to the next stage i.e., in respect to nominations made by the sport and subsequently the final selection process.

## Selection Criteria

- Member Sports set their selection criteria with an understanding as to how their Athletes may help their sport contribute to the success of the team.
- Only Athletes included in the Long-List of Athletes formally agreed on or before the 31 March 2022 will be considered for 'Provisional' selection.
- In addition, the CGA acknowledges that athletes will always want to know as early as possible as to whether they will be selected for B2022 so that they can plan their competition and training programme in the run up to the Games – the aim to achieve peak performance in the Games.
- The CGA IOM also recognises that, on occasion, for reasons beyond their control such as injury/illness that 'Sports' would like the qualifying window to be as late as possible.
- On this basis, therefore, we have set the Selection Calendar as follows:-

### Selection Calendar:

#### 1. Tier 1 - Athletes with 'Top 5' potential

To be considered for selection as 'Tier 1' any Athlete will have a proven international record and experience at Senior level.

The Selection Committee will **consider** Athletes in this category and, if the Committee is satisfied that the nominated Athletes have met the criteria they will be advised of their '**Provisional**' selection by 30 June 2021 i.e., 12 months in advance of the start of the Games.

#### 2. Tier 2 Athletes

To be considered for selection as 'Tier 2' any Athlete will have proven International and/or National level experience at Senior Level and have achieved consideration criteria agreed by the governing bodies and endorsed by the CGA IOM.

The Selection Committee will **consider** Athletes in this category and, if the Committee is satisfied that the nominated Athletes have met the criteria they will be advised of their '**Provisional**' selection by 31 December 2021 i.e., 6 months in advance of the start

of the Games.

**It is proposed that a maximum of 70% of the team will be Tier 1 and Tier 2 athletes – i.e., the team maximum for Birmingham 2022 is 30 so the Selection Committee may select up to a maximum of 21 athletes for selection as at 31 December 2021.**

### **3. Tier 3 Athletes**

The 'window' for achieving consideration criteria will remain open until 31 March 2022 to capture late 'developing' athletes.

This will also enable athletes who have been injured/ill etc. to have the opportunity of being considered for selection for B2022.

### **Conditionality**

Any athlete selected as a Tier 1 or Tier 2 will be expected to advise the CGA IOM of any injury that may impact on their ability to attend the Games.

**The CGA IOM retains the right to withdraw an athlete's selection,** including where there is clear evidence of ongoing underperformance in the period running up to B2022.

### **Long-List of Athletes**

Each Member Sport will be required to nominate Athletes for inclusion on the Long-List. This list will be managed on an ongoing basis and formally reviewed in accordance with the dates detailed in the Key Dates.

During the Qualification Period set out above Athletes can be added to or removed from the List.

Inclusion on the Long-List of Athletes does not guarantee selection for the Games.

Further details in respect to the Long-List are set out in Section I.

### **Appeals Process**

In the interests of transparency and objectivity Member Sports need to ensure that their internal appeal processes adequately deal with the Team Selection Process.

Each sport's processes should provide for, and allow time for, athlete appeals to their sport where the sport chooses not to nominate them for: -

- Inclusion on the Long-List or
- Provisional selection or

- The athlete disagrees with their Member Sport Athlete Ranking

The mandate of the Appeals Panel contains a detailed description of the basis upon which any appeal should be decided and how any meeting of the Appeal Panel should be conducted.

## Conflicts of Interest

The Conflict-of-Interest Policy is applicable to members of the Selection Committee and the Appeals Panel and has been drawn up to provide that a conflicted member may withdraw from the meeting voluntarily or be asked to withdraw from the meeting after speaking to allow other members to discuss and vote on the matter in private.

The policy also makes it clear that any decision taken with the assistance of a vote or votes from a person who is conflicted shall be void upon proof to that effect.



## Key Dates

1 January 2020		Start of Qualification Window
30 September 2020		Standards formalised and released to Member Sports and Athletes
31 December 2020		Long-List to be formally reviewed by the Board
30 June 2021		Nominations for Athletes to be considered for Tier 1 selection to be submitted
w/c 5 July 2021		Selection Committee to confirm Tier 1 selections
w/c 12 July 2021		Appeals by Sports in respect of non-selection for Tier 1
30 September 2021		Long-List to be formally reviewed by the Board
1 October 2021		Sports may appeal non-inclusion on the Long List (appeal to be lodged within 24 hours)
31 December 2021		Nominations for Athletes to be considered for Tier 2 selection to be submitted
w/c 3 January 2022		Selection Committee to confirm Tier 2 selections
w/c 10 January 2022		Appeals by Sports in respect of non-selection for Tier 2
31 March 2022	*	Close of Qualification Period
31 March 2022	*	Long-List to be formally agreed before commencement of the 'Provisional' selection process
1 April 2022	*	Sports may appeal non-inclusion on the Long List (appeal to be lodged within 24 hours)
w/c 5 April 2022	*	Selection Meetings to be Held and recommendations for selection submitted to the Board of Directors
w/c 12 April 2022	*	Final Review of recommendations by the Board of Directors to confirm Provisional Selection
w/c 12 April 2022	*	Appeals Process – Appeals Panel to sit within 72 Hours of Final Review meeting
w/c 19 April 2022	*	Announcement of Team Isle of Man
22 July 2022		Official Opening of the Commonwealth Games Villages
28 July 2022		Opening Ceremony
8 August 2022		Closing Ceremony
10 August 2022		Closing of the Commonwealth Games Villages

\* Dates indicated with an Asterix are draft and subject to further updates from Commonwealth Games Federation. These dates may move to earlier dates depending on deadlines for Entry's which will be set by the Commonwealth Games Federation.

**The CGAM IOM reserves the right to amend any of the dates should it be necessary to do so. Any changes will be notified to the Member Sports as soon as practical.**

## Sports Selection Standards

### Aquatics

The Consideration Standards as proposed by the Isle of Man Swimming Association and ratified by the Commonwealth Games Association of the Isle of Man are below:

#### Time Based Consideration Standards:

	Men		Women	
	Long Course	Short Course	Long Course	Short Course
50m Freestyle	00:23.29	00:22.49	00:26.70	00:25.90
100m Freestyle	00:51.14	00:49.55	00:57.49	00:56.21
200m Freestyle	01:50.89	01:48.11	02:02.08	01:59.73
400m Freestyle	03:59.92	03:54.50	04:24.26	04:19.66
800m Freestyle			09:01.10	08:55.37
1,500m Freestyle	16:14.39	15:56.48		
50m Backstroke	00:27.39	00:26.69	00:30.91	00:30.21
100m Backstroke	00:58.95	00:55.90	01:05.29	01:03.12
200m Backstroke	02:08.96	02:03.71	02:20.02	02:16.25
50m Breaststroke	00:30.27	00:29.37	00:33.23	00:32.33
100m Breaststroke	01:04.47	01:02.37	01:12.02	01:10.33
200m Breaststroke	02:24.08	02:19.65	02:37.45	02:33.61
50m Butterfly	00:25.37	00:24.67	00:28.56	00:27.86
100m Butterfly	00:55.58	00:54.31	01:03.10	01:02.56
200m Butterfly	02:07.24	02:04.27	02:18.58	02:17.47
200m Individual Medley	02:07.79	02:03.99	02:23.35	02:20.52
400m Individual Medley	04:38.85	04:30.80	05:01.11	04:56.32

#### Non Time Related Consideration Criteria:

1. A top 16 finish in the British Championships (Trials event – Olympic, World, Europeans)
2. A top 8 (finalist) finish in the British Senior Winter Nationals
3. A top 3 (medallist) finish in the British Summer Nationals

## Athletics

The Consideration Standards as proposed by the Isle of Man Athletics Association and ratified by the Commonwealth Games Association of the Isle of Man are below:

### Time Based Consideration Standards:

	Men	Women
<b>Track</b>		
100m	10.40	11.67
200m	21.04	23.80
400m	46.70	53.80
800m	1:48.50	2:05.50
1,500m	3:43.50	4:15.00
5,000m	13:50.55	16:15.00
10,000m	28:50.00	33:30.00
110m / 100m Hurdles	14.00	13.85
400m Hurdles	51.00	58.50
3,000m Steeplechase	8:50.00	10:00.00
4 x 100m Relay	41.00	44.60
4 x 400m Relay	3:13.50	3:33.50
<b>Field</b>		
High Jump	2.15	1.80
Long Jump	7.50	6.10
Triple Jump	15.50	13.07
Pole Vault	5.00	4.00
Javelin Throw	70.00	55.00
Discus Throw	50.00	52.00
Hammer Throw	62.00	60.00
Shot Putt	17.00	16.00
Decathlon / Heptathlon	7,300	5,400
<b>Road</b>		
10km Race Walk	43.30.00	48.00.00
Marathon	2.21.00	2.44.00
<i>HM (to show form)</i>	<i>67.15</i>	<i>79.00</i>

**Non Time Related Consideration Criteria:**

1. Top 8 (finalist) in British Outdoor Championships (Note: If the event was a straight final or there were fewer than 8 competitors then only top 3 (medallist) would count)
2. Top 3 (medallist) British Indoor Championships
3. GB Selection (at full senior level in the event to be competed in Birmingham 2022)

## Badminton

The Consideration Standards as proposed by the Isle of Man Badminton Association (“IOMBA”) and ratified by the Commonwealth Games Association of the Isle of Man are below:

Any IOM player who achieves a Route A Standard, or a Route B Standard (each as defined below) during the Qualification Period will be put forward to the Selection Panel for consideration.

### Route A – Performance Qualification

1. To reach a quarter final or better of a Badminton England Gold event in singles, level doubles or mixed doubles during the Qualification Period.
2. To reach the final in a Badminton England Silver event in singles, level doubles or mixed doubles during the Qualification Period.

Attaining and one of the standards set out above on a minimum of two occasions constitutes a Route A Standard.

\* Caveat for Covid – if the qualification period is reduced to 12 months or less then attaining any one of the standards set out above on a minimum of one occasion constitutes a Route A Standard.

### Route B – Ranking Qualification

Achieve any one of the following Badminton England National Rankings (a Route B Standard)

	Men	Women
Singles	20	20
Level Doubles	40	40
Mixed Doubles	20	20

A player must achieve any one of the above rankings on at least two occasions during the Qualification Period. At least one such occasion must occur within the period 1 August 2021 – 31 March 2022.

\* Caveat for Covid – if the qualification period is reduced to 12 months or less then attaining any one of these rankings on at least one occasion constitutes a Route B Standard.

## Boxing

Boxers must achieve one of all of the following standard criteria:

1. Competed in the ABAE National Championships and reached the quarter final stages during the Qualification period. Boxers not resident in the Isle of Man or England should have competed in the National Championships of the country of residence and reached the equivalent stage.
2. Boxed internationally in a competitive contest recognised by the world governing body, AIBA, during the qualification period.
3. Be listed in the top ten of the national governing bodies' official rankings, during the qualification period.

Boxers that achieve the standard are to be put forward to the Isle of Man Boxing Committee, the committee will decide on the boxer/s to be put forward to the Commonwealth Games selection process.

There will be only one boxer at each weight category put forward to selection, if in the case there are two boxers that have reached the standards at the same weight category and are from the same boxing club the committee will decide which boxer will be put forward for selection. When two boxers are from different clubs they will box-off at an independent ABAE tournament at the earliest available opportunity, and the winner will be put forward for selection.

## Cycling

### Time Based Consideration Standards:

	Men	Women
<b>Track</b>		
200m Qualifying	10.10	12.15
4km Pursuit / 3km Pursuit	4:25.00	3:40.00
4km Team Pursuit	4:20.00	4:45.00
Points Race	Top 10 British Champs	Top 10 British Champs
Scratch Race	Top 10 British Champs	Top 10 British Champs
<b>Roads</b>		
UCI British National Champs	Top 20 Finish	Top 15 Finish
UCI British U23 National Champs	Top 5 Finish	Top 5 Finish
UCI 1 Day (Cat 1.2 or greater)	Top 15 Finish	Top 15 Finish
UCI Stage Race (Cat 2.2 or greater)	Top 15 on Stage Top 20 Overall	Top 15 on Stage Top 20 Overall
BC Elite / Women's Road Series 1 Day	Top 15 Finish	Top 10 Finish
BC Elite / Women's Road Series Stage Race	Top 10 on Stage Top 15 Overall	Top 8 on Stage Top 15 Overall
BC Elite / Women's Road Series Overall	Top 15 Finish	Top 15 Finish
National A Stage Race	Top 4 on Stage Top 8 Overall	Top 4 on Stage Top 8 Overall
BC Junior National Road Race	Top 3 Overall (age restrictions apply)	Top 3 Overall (age restrictions apply)
BC Junior Road Race Series	Top 3 Overall (age restrictions apply)	Top 3 Overall (age restrictions apply)
<b>Time Trial</b>		
Isle of Man 25-mile Time Trial	Sub 52:40.00	Sub 62:30.00
Isle of Man 10-mile Time Trial		Sub 23:40.00
CTT National 25-mile Time Trial	Top 10 Finish	Top 6 Finish
CTT National 10-mile Time Trial		Top 6 Finish
UCI U23 National TT Champs	Top 6 Finish	
BC National TT Champs	Top 10 Finish	Top 10 Finish

<b>Mountain Bike</b>		
British Cycling Elite MTB XC Series	Top 14 & within 10% of winners time	Top 14 & within 10% of winners time
Elite Men's UCI Cat Class 2	Top 14 & within 10% of winners time	
Elite Men UCI HC or Class 1	Top 20 & within 10% of winners time	
British Cycling Elite / Women's National XC Championship	Top 12 & within 10% of winners time	Top 14 & within 10% of winners time
British Cycling U23 National XC Championship	Top 5 & within 10% of winners time	Top 5 & within 10% of winners time

**Notes:**

1. All Elite Standard Stage Races must be sanctioned for consideration by the Isle of Man Cycling Association Performance Group prior to the event starting (with ratification from the Commonwealth Games Association IOM if required).
2. Time Trials on Local Courses must be Sanctioned & Approved by the Isle of Man Cycling Association Performance Group prior to the event starting.

**Non Time Related Consideration Criteria:**

1. Any athlete competing on a pro continental team, Great Britain Senior or U23 World Program or World Tour Team will be deemed to hit a consideration standard by default.



## Gymnastics

	<b>Men</b>	<b>Women</b>
All Around	75.50	46.00
Floor	13.70	12.45
Pommel	13.75	
Rings	13.55	
Vault	13.85	13.30
Parallel Bars	13.775	
Horizontal Bar	13.20	
Asymmetric Bars		12.90
Beam		12.45

The Vault score should be the average of two vaults obtained under the usual FIG rules for a Vault Final.

All Consideration scores must be obtained under Full FIG rules.

A male gymnast must obtain these scores as a Senior thus a 17-year-old male must be judged under Senior Rules in an FIG competition and not (as they usually would) as a Junior. The onus is on the gymnast's coach to request this from a competition.

The gymnast must obtain a consideration score at least twice. At least one of the scores must be obtained "Off Island".

In the event that borders remain closed due to Covid-19 restrictions routines will be performed on at least two occasions under competition conditions and sent away to be judged by members of the British Gymnastics technical committee.

If borders open but a full competition programme is not available in the UK, it is proposed that judges of National and Brevet Standard will be brought to the Isle of Man to evaluate performances on at least two occasions.

## Judo

Qualification will be gained by competing at three levels of events as rated by British Judo (NGB):

- 1. Level 5 Competitions**  
Commonwealth Championships – Malta 2021  
Selection for GBR to compete at international events
- 2. Level 4 Competitions**  
European Competition (past examples include Copenhagen Open and Lugli Judo Cup)  
British Open  
Home Nation Opens (English, Scottish, Welsh, NI) and Irish Open
- 3. Level 3 Competitions**  
Area ranking event  
British Schools Championships  
British Universities Championships (BUCS)

Ranking points will be awarded based on results at the above competitions as follows:

	<b>Level 5</b>	<b>Level 4</b>	<b>Level 3</b>
1 <sup>st</sup> Place	500	200	100
2 <sup>nd</sup> Place	400	150	80
3 <sup>rd</sup> Place	300	100	70
5 <sup>th</sup> Place	200	75	50
7 <sup>th</sup> Place	100	50	30
Round of 16	50	25	15
Round of 32	25	10	10
Points per win	40	25	10

To be considered for Commonwealth Selection, athletes must have achieved:

1. A minimum of 550 ranking points from British Judo Sanctioned competitions (or international equivalent) across the qualifying period; and
2. A minimum of 4 placings of 7<sup>th</sup> or above at Level 4 or Level 5 Competitions; and
3. The best 6 results from level 4 or above competitions and the best 3 results from level 3 competitions will be considered.

The disqualification of an opponent through penalties (Shido or Hansoku-Make) does not permit an athlete to claim points for a win.

Points earned for a placing do not accumulate i.e. if an athlete gets knocked out in the round of 16 in a Level 4 competition, they receive 25 points, not 35 for making it through the round of 32.

## Lawn Bowls

At least one of the objectives outlined below needs to be achieved during the qualifying period for any athlete to be considered for selection. Having achieved the minimum standard all athletes will be expected to endeavour to increase their participation and standing in as many events as possible. Qualifying events may be played both indoors and outdoors provided that they are governed by Conditions of Play and Laws of the Sport of Lawn Bowls approved by World Bowls.

	<b>Men</b>	<b>Women</b>
World Champion of Champions Singles	Top 8 Finish	Top 8 Finish
World Cup Singles / IIBC Championships	Top 8 Finish	Top 8 Finish
Atlantic Championships	Top 10 Finish	Top 10 Finish
European Championships	Top 8 Finish	Top 8 Finish
World Bowls Championships	Top 8 Finish	Top 8 Finish
Any International Invitation event hosted by member countries of World Bowls and to be pre sanctioned by IOM CGA.	Win 50% of matches or top ½ finish.	Win 50% of matches or top ½ finish.
Test Series while representing Isle of Man or Europe and to be pre sanctioned by IOM CGA.	Win 50% of matches or top ½ finish.	Win 50% of matches or top ½ finish.
Test Series while representing Isle of Man versus any accredited nation affiliated to World Bowls and to be pre sanctioned by IOM CGA.	Win 50% of matches or top ½ finish.	Win 50% of matches or top ½ finish.
Any other event that the IOM may qualify or International Competitions yet to be finalised and to be pre sanctioned by IOM CGA.	Win 50% of matches or top ½ finish.	Win 50% of matches or top ½ finish.
Any British Isles Open events in Any Discipline	Top 4 Finish	Top 4 Finish
International Open Events in Any Discipline	Top 4 Finish	Top 4 Finish

A top 50% finish will be determined by dividing the total number of entries and rounding up to the next whole number.

## Triathlon

Consideration for the Commonwealth Games may be achieved via one of the following routes for Triathlon.

### Time Based Consideration Standards:

Due to the discrepancies and anomalies in triathlon race distances this criteria for a triathlon alone will be discounted.

The only time based consideration for individual events is detailed below. This is to be achieved in both the swim and the run detailed criteria.

Additionally, the athlete must demonstrate they have the appropriate cycling ability and tactical awareness.

	Men	Women
<b>Swim</b>		
Sprint Distance (750m pool based swim long or short course)	8.59	9.29
<b>Run</b>		
Sprint Distance (5km road or track)	16.46	18.05

### Non Time Related Consideration Criteria:

	Men	Women
British Elite Championships	Top 10 Finish	Top 8 Finish
ITU World Triathlon Series ITU World Cup ETU European Sprint or Standard Distance Championships ETU European Cup ITU Junior or U23 World Triathlon Championships	9% or better from Winners Time	7% or better from Winners Time
ITU World Ranking (attained at any time during the qualification period)	Top 150	Top 100

Any athlete on an Olympic World Class Programme or competing in the ITU World Triathlon Series will be deemed to have achieved a qualification standard.

## Section 1 – Team Selection Process

The Team Selection Process to select the Athletes who will comprise the Isle of Man Team is a four-stage process which will take place towards the end of the Qualifying Period as follows: -

- i. Inclusion in the final Long-List of Athletes that will be considered for selection
- ii. Nomination for Selection
- iii. Provisional Selection
- iv. Final Selection

Each of these four stages is described below together with an explanation of the basis and timing for the team announcement and when the selected athletes will be notified.

### **i) Long-List Inclusion**

The CGAIOM will be provided with a long-list of the names of Athletes who the Member Sports consider to have the potential to meet the Selection Standards that have approved by the CGA Board of Directors.

Inclusion on the list will be monitored closely by the Chef de Mission and Team Manager and in conjunction with the Member Sports.

The Long-List will be formally reviewed by the Board on or before the following dates:  
-

- a) 31 December 2020
- b) 30 September 2021
- c) 31 March 2022 (this date is subject to change depending on the date by which entries have to be made for Games.)

Member Sports must allow time for an athlete to make an appeal and complete an appeal to the Member Sport before each of the above dates.

Inclusion in the Long-List at each stage will be recommended by the Chef de Mission and the Team Manager, after consultation with the Member Sports and approved by the Board of Directors of the CGA IOM.

***An athlete can be added to the Long-List at any time should they merit inclusion.***

Any Tier 1 or Tier 2 Athletes should also be monitored to ensure that they retain their right to remain on the Long-List.

Athletes should note that neither achievement of any relevant performance indicator nor inclusion on the Long-List are guarantees of selection for the Isle of Man Team.

A decision by the Board is potentially subject to Appeal by the Member Sport under the CGA IOM's Appeals Process.

**ii) Nomination for Selection**

Member Sports may nominate an Athlete from the Long-List for selection for the Isle of Man Team such nomination to be submitted no later than the date determined and published by the CGA Board of Directors. Nominations after that date will not be considered.

Note that in notifying its athletes of its decision whether or not to nominate an athlete for selection and where the decision is not to nominate an athlete, the Member Sport must allow time for an athlete to make and complete an appeal to the Member Sport, before the deadline for submitting the nomination.

In making its Nomination(s) for selection, each Member Sport shall rank all Athletes they are nominating for their sport (even if not being nominated for the same events), in the order that they would select them, if it were their responsibility to do so (the "Member Sport Athlete Ranking"). In making such Member Sport Athlete Ranking, the Member Sport shall rank the athletes individually where athletes compete individually and shall rank athletes as teams where such athletes compete as a team (i.e., ranking each team against any other teams from the sport).

**iii) Provisional Selection**

In accordance with the CGA IOM's constitution a Committee appointed by the Board of Directors shall examine all nominations of team members and report back to the Directors whose decision will be final.

Athletes should note that achieving Provisional Selection does not guarantee Final Selection for the Isle of Man Team

Athletes who may have been selected as Tier 1 or Tier 2 athletes should also note that the Selection Committee will also seek assurance that those athletes have continued to perform at an appropriate level, have remained committed to their sport and have retained a place on the Long-List.

The Board of Directors will name a provisional team with a maximum team size of 30 athletes.

A decision by the Selection Committee not to Provisionally select an athlete from the Long-list is potentially subject to Appeal by the Member Sport under the CGA IOM's Appeal Process.

**iv) Final Selection**

Final Selection will only be made after the determination of any and all appeals made in respect of Provisional Selection (or the time for appealing has expired):

- Unless there is a successful appeal then those provisionally selected Athletes shall automatically become the 'Finally Selected Athletes' to represent the Isle of Man Team.
- Any athlete on the Long-List that was nominated for selection but was not provisionally selected, but whose Member Sport, successfully appeals against the decision and, on review, the Selection Committee reverse their original decision, will also become provisionally selected.

Should a successful Appeal result in a Provisionally selected Team of more than 30 Athletes the Selection Committee shall determine the final selection, in such manner and taking in to account such information as may be available to it, including through such further consultation with the Member Sports, it sees fit and any and all factors that it considers relevant.

The Selection Committee may select reserves for the Team from those Athletes provisionally selected but not finally selected.

#### **v) Athlete Notifications**

Member Sports will have the sole responsibility for ensuring that they keep their athletes informed as to whether they have been retained and/or added to the Long-List. Member Sports will have the opportunity to appeal the exclusion of an athlete from the Long-List in accordance with the dates set out above (see Long-List inclusion).

After Provisional Selection, each Member Sport and each Athlete nominated for selection will be notified whether or not each of the Athletes that were nominated for selection have been provisionally selected.

Where the aggregate number of provisionally selected Athletes plus the number of athletes that were nominated for selection but were not provisionally selected is equal to or less than the maximum team size of 30 Athletes, the provisionally selected Athletes become 'Finally Selected Athletes' and the Member Sports of the Athletes and the Athletes will be notified accordingly at that time.

Where a Member Sport appeals against a decision not to provisionally select an athlete, who was nominated for selection, the Member Sport and the Athlete will be notified of the final outcome of the Appeal and the further review by the Selection Committee, if any is needed, on completion of the Appeal process.

After the Final Selection process has been completed the Member Sports and all Provisionally Selected Athletes will be notified that either (i) the previous notification given to them that they are "Provisionally Selected" is confirmed and they are now "Finally Selected" and they form part of the Finally selected Isle of Man Team; or (ii) the previous notification given to them that they are a "Provisionally Selected" is regrettably not confirmed and they have not been selected for the Isle of Man Team.

All athlete notifications are confidential to the athlete and their Member Sport and should not be communicated to any third party including but not limited to the media unless and until any related Public Team Announcement is made which should be made within a day or so of the athlete notification.

**vi) Team Announcement**

A Public Team Announcement will only be made shortly after the relevant athlete notifications have been made after Final Selection but should be made within a day or so of such athlete notifications.

**vii) Appeals by Athletes**

The Appeals Process that is part of the Team Selection process is set out in a separate section, (Appeal Panel Procedure).

It is clear that under these provisions the Athlete personally may not bring an Appeal against a decision of the Selection Committee in any circumstance.

It is also clear that no Member Sport may bring an appeal against the Selection Committee in the circumstances outlined in the procedures which are essentially decisions of the Selection Committee that were effectively already supported by the Member Sport.

Nonetheless the Member Sport may, under its own Selection Rules, provide the Athlete with the right to bring an Appeal against its own decisions made concerning the Athlete in relation to this Team Selection Process. Any such Appeal is clearly for the Member Sport to deal with in accordance with its own Selection Rules. However, where the Member Sport has such Athlete Appeal provisions within its own Selection Rules they should be clearly set out in the Selection Criteria for the Member Sport.

The Member Sport shall ensure that any such Athlete Appeal provisions are consistent with this Team Selection Process and the Appeal Process. For the avoidance of doubt, the timelines set out by this Team Selection Process shall not be extended by reason of the failure of the Member Sport to deal with and/or concluded any appeals arising from the decisions of the Member Sport pursuant with this Team Selection Process.

**viii) Overriding effect of rules of CGF and Games organisers**

The numbers of Athletes selected in accordance with this Selection Process shall always be limited by the rules of the CGF and the Games organisers, in particular those relating to maximum team size and the entry conditions for particular sports and events.

## **Appointment of Managers and Coaches**

- Each Member Sport having a competitor named in the team will generally be entitled to one Team Manager/Coach and may submit names for supporting officials,



depending on team size and discipline. Although it is hoped that extra officials will gain accreditation to support their sport at the Games, there is no guarantee that they will be selected as official members of the Isle of Man Team.

- The Chef de Mission may request additional specialists to be included in the team
- At least eighteen weeks prior to the Opening Ceremony, and on a date specified by the Selection Committee, Member Sports will submit names and curriculum vitae of team managers and coaches, with details of their experience and the role they have performed with Athletes during the course of at least 2020 and 2021 and their continuing required role prior to and at the Games.
- Member Sports may begin submission of names from 36 weeks prior to the Opening Ceremony. The appointment of managers and coaches to be part of the Isle of Man Team is at the discretion of Selection Committee in consultation with the CdM and GTM and cannot be guaranteed.

### **‘Code of Conduct’ with CGA IOM and Reserves**

- Following selection each athlete that has been selected as a member of the Isle of Man Team and each appointed manager and coach shall be required to sign up to a Code of Conduct with the CGAIOM within the time limit set by the CGAIOM setting out the basis of their participation as a member of the Isle of Man Team and their obligations.
- If an Athlete declines to sign up to the Code of Conduct with the CGAIOM within a reasonable specified time limit, declines to accept the selection, or is otherwise subsequently unable to be a member of the Team, the Selection Committee may select any Athlete selected as a Reserve during Provisional Selection or Final Selection processes to replace the Selected Athlete.

### **Revocation of place on Long-List/Selection of an athlete**

- Without prejudice to any other power of the CGAIOM, at any time prior to the official departure of Isle of Man Team to the Games, the Selection Committee/Board, acting in conjunction with both Chef de Mission and the General Team Manager, may by notice to the relevant Member Sport and a selected athlete, give written notice that the athlete’s selection shall be revoked.
- For this purpose, the Chef de Mission and a General Team Manager shall each have one vote alongside each of the voting members of the Selection Committee/Board and shall be subject to the rules on conflicts of interest.
- The revocation of the selection of an athlete shall be for cause, which shall be stated in the notice.

- A Member Sport shall have the right to refer the revocation of selection to the Appeals Panel.

## **Revocation of appointment of Coach, Manager or other Official**

- Without prejudice to any other power of the CGAIOM, at any time prior to the official departure of the Isle of Man Team to the Games, the Selection Committee/Board, acting in conjunction with both Chef de Mission and the General Team Manager, may by notice to the relevant Member Sport and the coach, manager or other official, give written notice that the coach's, manager's or other official's appointment shall be revoked.
- For this purpose, the Chef de Mission and a General Team Manager shall each have one vote alongside the voting members of the Selection Committee/Board and shall be subject to the rules on conflicts of interest.
- The revocation of an appointment shall be for cause, which shall be stated in the notice.
- A Member Sport shall have the right to refer the revocation of appointment to the Appeals Panel

## Section 2 – Conflicts of Interest Policy

- a) Any voting member of the Selection Committee or the Appeals Panel who is either:
  - i. Associated with a Member Sport whose Selection Criteria, or whose athlete is being considered by the Selection Committee or the Appeals Panel; or
  - ii. A Close Family Relative of a nominated athlete being considered by the Selection Committee or the Appeals Panel;

Shall be regarded as conflicted for this purpose and shall not be entitled to vote on the matter.

- b) For this purpose the term “Close Family Relative” shall include, but need not be limited to, spouse, civil partner, any child, niece or nephew, sibling or 1<sup>st</sup> cousin of the conflicted voting member, and may, depending upon the circumstances, include other close relationships, in which case their entitlement to vote shall be decided upon by the other voting members of the Validation Group or the Appeals Panel.
- c) The onus shall be on the potentially conflicted voting member of the Selection Committee or the Appeals Panel to disclose any such actual or potential conflict of interest before any discussion or any vote on the matter takes place.
- d) In the event that the Chairman of the Selection Committee or the Appeals Panel is conflicted voting member and before any discussion of any vote on the matter, the remaining voting members shall appoint one of their number to exercise the Chairman’s casting vote in the event of a tied vote.
- e) Any member of the Selection Committee or the Appeals Panel who is conflicted under the above provisions may attend and speak at the relevant meeting when dealing with the matter in respect of which the conflict of interest arises but may not vote on the matter.
- f) Any member of the Selection Committee or the Appeals Panel who is conflicted under the above provisions, including the Chairman, may choose to withdraw from the meeting whilst dealing with the matter in respect of which the conflict of interest arises.
- g) Any member of the Selection Committee or the Appeals Panel who is conflicted under the above provisions, including the Chairman, may be requested by any other member of the Selection Committee or the Appeals Panel to leave the meeting after they have spoken (should they choose to do so) to allow the remaining members to discuss and/or vote on the matter in camera.
- h) In the event that any decision is made by the Selection Committee or the Appeals Panel which was passed with the assistance of a vote from a person who was conflicted (in other words the decision would not have been passed without such conflicted vote), such decision shall be void and the matter shall be referred back to

the Selection Committee or the Appeals Panel for reconsideration, and any deadlines set out in this Team Development Process shall be extended accordingly to allow for such reconsideration and the consequences thereof.

- i) Any question as to whether a decision has been taken, by either the Selection Committee or the Appeals Panel, where one or more persons were conflicted, may be raised by either the President and General Secretary of the IOMCGA, any member of the Selection Committee or the Appeals Panel or any Member Sport. The matter shall be referred to the Appeals Panel in respect of a decision of the Selection Committee and to the Committee of Executive Officers of the IOMCGA in respect of a decision of the Appeals Panel.

## Section 3 – Appeals Panel

- a) The Appeals Panel shall review decisions of the Selection Committee in accordance with the mandate for the Appeals Panel set out in the Team Selection Process. Appeals may only be made by a Member Sport. The Appeals Panel shall not review appeals made by individual athletes.
- b) At least 12 months prior to the Opening Ceremony of the Games the IOMCGA will appoint an Appeals Panel consisting of five persons. The President of the IOMCGA shall be the Chairperson of the Appeals Panel and will be joined by four additional members with the following characteristics:
  - i. None of the members, excluding the Chairperson, may also be members of the Selection Committee nor officers of the IOMCGA
  - ii. At least one of the four members, excluding the Chairperson, shall not be IOMCGA delegates/Directors for any Member Sport; nor Active members of the governing body or Coaches of any Member Sport (these one or more members of the Appeals Panel shall be known as Independent Members).
  - iii. All members of the Appeals Panel should be recognised as persons of good knowledge and experience of sport generally.
- c) Nominations for the Appeals Panel shall be made in writing signed by the nominee (confirming their willingness to act) and by two persons being, either IOMCGA Directors or officers of one or more Members Sport's governing bodies. In the event that insufficient nominations are received to fill vacant spaces on the Appeals Panel, nominations may be taken from the floor of the IOMCGA Executive if proposed and seconded by two IOMCGA Directors (or alternates).
- d) Where the IOMCGA fails to elect four persons or a vacancy arises during the 12 months to the Opening Ceremony the IOMCGA Executive Officers shall have the power to co-opt persons provided they meet the characteristics referred to in para 2. Any such co-opted members shall be notified to the IOMCGA at the next available opportunity, but such notification shall be for information and not for approval purposes.
- e) Members of the Appeals Panel shall be entitled to one vote each unless conflicted (see Conflicts of Interest Policy) and in the event of a tied vote the Chairperson shall have a second casting vote.
- f) The Appeals Panel shall be quorate with at least 50% of voting members present and able to vote i.e., not conflicted.
- g) Subject to Paragraph 9 below, the Appeals Panel may meet to hear appeals brought by any Member Sport requesting that the Appeals Panel review any decision of the Selection Committee made as part of the Team Selection Process, including but not necessarily limited to any of the following:

- i. A decision not to approve the Selection Criteria submitted by a Member Sport.
  - ii. A decision not to select a nominated Athlete as part of the Team Selection Process including inclusion on the Long-List.
  - iii. A decision to revoke the appointment of a coach or manager or other official for the Member Sport.
  - iv. A decision to de-select an Athlete.
- h) The Appeals Panel may also deal with issues concerning the use of votes by conflicted persons as envisaged in the Conflicts of Interest Policy.
- i) Appeals may not be brought in the following circumstances:
- i. Any appeal by an Athlete in any circumstances;
  - ii. Any appeal which relates to a prior decision of the Member Sport not to support an Athlete being put forward for nomination for selection or the Member Sport Athlete Ranking given to the Athlete.
  - iii. For the avoidance of doubt, where the number of Athletes that the IOMCGA may enter into an event is limited to a maximum per country, no appeal may be brought where athletes are selected in accordance with the Member Sport Athlete Ranking, and the athlete not selected are lower in the ranking than the maximum number of entries available;
  - iv. Any appeal by a Member Sport in relation to a decision relating to another Member Sport or an Athlete of another Member Sport.
- j) In considering a matter under appeal, the Appeals Panel shall be required to determine whether or not the matter under Appeal was a decision that could have been reasonably reached by the Selection Committee in the circumstances and based upon the evidence and documentation available to it at the time and in accordance with the prescribed process properly applied.
- k) In relation to any matter under appeal, the Appeals Panel, to the extent that it concludes in favour of an appellant Member Sport, shall have the power to refer the matter back to the Selection Committee for further consideration taking into account specific circumstances and/r the views or recommendations that the Appeals Panel sees fit to make or to bring to the attention of the Selection Committee.

## Section 4 – Appeals Panel Procedure

- a) A Member Sport wishing to Appeal against a decision of the Selection Committee must in the first instance indicate their intention to do so by filing a “Notice of Intention to Appeal” with the General Secretary within no more than 3 days of the date of notification of the Selection Committee’s decision that is the subject of the appeal.
- b) Any such “Notice of Intention” to Appeal shall be in writing (including by e mail), shall specify the decision of the Selection Committee that is being appealed against and provide brief details of the nature of the appeal.
- c) Upon receipt of a “Notice of Intention to Appeal” from a Member Sport, the CGAIOM Secretary General shall notify the CGAIOM President and the Chairmen of the Appeals Panel and the Selection Committee.
- d) Within no more than 3 days of the date of notification of the Selection Committee’s decision that is the subject of the appeal, a Member Sport, wishing to Appeal against such decision, must confirm their decision to bring the Appeal, by filing a “Notice of Appeal” with the General Secretary.
- e) Any such “Notice of Appeal” shall be in writing (including by e mail), shall set out the detailed grounds on which the Member Sport is making their Appeal and shall append a file of any supporting documents or other evidence upon which it intends to rely in support of the Appeal.
- f) In the event that either a “Notice of Intention to Appeal” as required by paras 1 or 2, or a “Notice of Appeal” as required by paras 4 and 5, are not received by the General Secretary within no more than 3 days of the date of notification of the Selection Committee’s decision that is the subject of the appeal, the Appeal shall fail at that point and the Appeal will not proceed further. The decision of the Chairman of the Appeals Panel, taken based upon available evidence of the circumstances, on whether or not either a “Notice of Intention to Appeal” or a “Notice of Appeal” have been received on the relevant specified days, shall be final.
- g) As soon as practicable after receipt of the Notice of Appeal, confirming that an Appeal is being made by the Member Sport, the CGAIOM Secretary General shall convene a meeting of the Appeals Panel on a date not more than 3 days from the date of notification of the Selection Committee’s decision that is the subject of the appeal.
- h) Within no more than 7 days of the date of notification of the Selection Committee’s decision that is the subject of the appeal, the Selection Committee shall submit a “Notice of Response to Appeal” setting out the basis of their decision and their defence to the “Notice of Appeal”, including a file of any supporting documents or other evidence to support their position and shall deliver the same to the CGAIOM Secretary General.

- i) On the basis of the “Notice of Appeal” and the “Notice of Response to Appeal” the Chairman of the Appeals Panel may, if he sees fit, at any time prior to the scheduled Appeals Panel hearing convene a meeting with the Chairman of the Selection Committee and a senior officer or duly authorised representative of the governing body of the Member Sport who are bringing the Appeal, for the purpose of discussing the grounds for Appeal and whether on the face of the evidence presented there are valid grounds for an Appeal hearing to take place.
- j) Based upon the outcome of the meeting referred to in para 9, the Chairman of the Appeals Panel shall have the power to determine that there are no valid or sufficient grounds for an Appeal, in which case he will notify in writing the Member Sport and the Appeal will not proceed further.
- k) At the scheduled hearing the Appeals Panel may hear representations from both the Member Sport and the Selection Committee but neither the Member Sport nor the Selection Committee may raise any matter that has not been previously disclosed in the “Notice of Appeal” or “Notice of Response to Appeal” or any properly filed amendments.
- l) All filings of documents pursuant to this Appeals Process shall be with the Secretary General who shall immediately distribute the relevant documents to the other interested parties.
- m) The hearing of the Appeals Panel may be attended by:
  - i. The Chairman and other members of the Appeals Panel
  - ii. The President and General Secretary of the CGAIOM
  - iii. Up to three representatives of the Member Sport at least two of whom should be a senior executive of the Member Sport’s governing body (Chairman/President or Secretary) and the Member Sport’s Designated Representative.
- n) The Chairman of the Appeals Panel shall conduct the Appeals Panel hearing, but all persons entitled to attend and who do attend the hearing shall be entitled to speak at the hearing.
- o) The Chairman of the Appeals Panel may request that part of the hearing shall be conducted in camera i.e., with only members of the Appeals Panel in attendance.
- p) References throughout this section 15, Appeal Panel Procedure, to a number of days from a specified day shall mean a clear number of days starting from the day immediately following the specified day.
- q) Where references are made throughout this section 4, Appeal Panel Procedure, to action having to be taken within a certain number of days, a day shall be deemed to end at midnight on that day.



- r) Where references are made throughout this section 4, Appeal Panel Procedure, to action having to be taken within a certain number of days and the day in question falls on a Sunday or a Public Holiday, the day on which the action shall be deemed to need to be taken shall be the next following weekday, including a Saturday, that is not a Sunday or a Public Holiday.